Villum International Postdoc Programme

The selection committee’s terms of reference

The Villum International Postdoc applicant is expected to be an exceptionally talented and ambitious Ph.D.-graduate from a Danish university.

**Applicant**

- Does the applicant have a proven record (Ph.D. level) of original research accomplishments?
- Has the applicant demonstrated independence?
- Does the applicant have a good plan for launching an independent career?

**Research**

- Is the proposed research original and well described?
- Is it a good starting point for an independent career?

**Research environment**

- Is the research environment at the host institution and international institution suited for the proposed research?
- Is there a clear commitment to the project from both the Danish and international host institution?

**Concluding remarks**

Please point out the top qualities and the weakest points of the application.
Please rank the applicant, and the research proposal (C poor-fair, B good-very good and A excellent).

**Conflict of interest**

In order to ensure that an assessment is not suspected of bias, members of the committee are obliged to declare any possible conflict of interest, such as close family relationships or friendships with any of the persons involved in the proposed, research, joint projects or co-authorship within the last five years, or has or has had a relationship of scientific rivalry or professional hostility with the principal investigator of the proposal etc.).

If a conflict of interest is established, the committee member must not evaluate the given proposal or take part in any discussion or scoring of it and must leave the room or the electronic forum when the proposal is discussed.

The full memorandum which describes the policy for handling applications and granted projects in the foundation is located here (link: [https://veluxfoundations.dk/sites/default/files/principles_for_legal_capacity.pdf](https://veluxfoundations.dk/sites/default/files/principles_for_legal_capacity.pdf)).